

2026 Crew Member - Full Time

Forge Hill Farms is a 120-member, family-owned veggie CSA, utilizing organic growing practices. We operate an on-site farm store that offers our own honey, eggs and lamb, our sister company's meat products, and other aggregate food products. We partner with local institutions like the Vanguard school to provide critical vocational and job skills training. The farm is currently in an exciting moment of growth, and we are open to the skills and ideas new staff may bring. We seek to work diligently and efficiently and make the work fun while contributing to an inspiring project.

We are seeking a motivated Crew Member for the 2026 growing season. This role will join the Farm Manager, Assistant Farm Manager, and one to two other crew members in the daily work of vegetable production. Working with the sheep, and chickens may be included, but vegetable production will be the primary task. Efficiency and economy of movement in daily work is critical. We also want to have fun and ensure both staff and customers have a good experience.

Start and End Dates:

Ideal Start Date: As Soon as Possible

Ideal End Date: Up to Thanksgiving 2026. Additional part time hours may be available in December. Season can start again the following April.

Hours:

This position is seasonal and full time to include approximately 40 hours per week in the field. Regular hours are listed below

- Monday through Thursday 7 am to 3 pm
 - Paid lunch break up to 45 minutes

Due to the seasonal nature of farm work, flexibility in hours and scheduling is required.

We are happy to consider candidates seeking part time employment.

Optional opportunities to cover Thursday and Saturday pickups if requested by farm management.

- Thursday or Saturday pick ups may be available
 - Thursday pick up: 4:00 pm to 7:30 pm
 - Saturdays pick up 9:30am to 12:30 pm

Desired Experience:

- **One year** of any farming experience is preferred and prior vegetable production experience is highly desirable.

Pay and Benefits:

- Hourly wage based on experience level starting at \$16.50/hour.
- Simple IRA: 3% employer match
- Weekly half share membership
- 10% discount on farm store items
- Paid lunch break up to 45 minutes daily

Description of Duties:

- Vegetable Production and Garden Maintenance (sowing cell trays in the greenhouse; hand transplanting seedling plugs; routine mechanical cultivation using wheel hoes, stirrup hoes, etc.; deploying tarps, row cover, and insect netting; occasional hand weeding; push mowing; weed whacking; UTV operation; etc.)
- Harvesting (processing, washing, weighing, and packaging of vegetables)
- Opportunities for tractor/walk-behind tractor may be available for the right candidate
- Assist with other farm related duties (cleaning equipment and facilities, care for sheep and chickens)
- You will receive training (to varying degrees of formality) on details or tasks that you may be unfamiliar with. The Farm Manager will always be available to clarify instructions and assist you if you have questions.

Position Requirements:

- **Ability to follow carefully any and all instructions from supervisors**
- **Willingness to accept guidance and gentle corrections**, especially in regards to harvesting technique and quality
- **Attention to detail**
- **Efficiency and economy of movement** is absolutely critical to the farm's success.
- **Physically fit.** Farming is very physically demanding. Bending at the waist, kneeling for long periods of time, lifting and hauling heavy stuff in all weather conditions, using power tools (especially the weedwacker) is necessary daily.
- **Willingness to do physically demanding tasks and maintain a brisk pace in all weather conditions**
- Ability to lift 30lbs frequently and 50lbs occasionally
- **Willingness to maintain positive interactions with our CSA and farm store customers and other staff, and generally be a part of a fun season**
- Experience running small power equipment preferred (push mower, weed whacker, leaf blower, UTV, etc.)